

Barriers to Employment (check all that apply)

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| <input type="checkbox"/> Abdominal pain, shortness of breath and aching joints | <input type="checkbox"/> Able to drive or access any other type of transportation |
| <input type="checkbox"/> Are legally Blind | <input type="checkbox"/> Anxiety about disclosing status |
| <input type="checkbox"/> Auditory and visual comprehension disorders | <input type="checkbox"/> Constant pain, ranging from a dull ache to severe and debilitating |
| <input type="checkbox"/> Cognitive problems, lack of concentration, or mental malaise | <input type="checkbox"/> Communication limited to single words or phrases |
| <input type="checkbox"/> Constantly tired to the point of exhaustion | <input type="checkbox"/> Degenerative joint disorders due to poorly aligned joints |
| <input type="checkbox"/> Difficulty communicating face-to-face with individuals | <input type="checkbox"/> Difficulty communicating with other because of delusions and hallucinations that intrude into ordinary conversation |
| <input type="checkbox"/> Difficulty initiating tasks | <input type="checkbox"/> Difficulty sustaining attention |
| <input type="checkbox"/> Difficulty understanding verbal communication | <input type="checkbox"/> Difficulty understanding, reasoning and making judgments by applying instructions procedures, or rules |
| <input type="checkbox"/> Distractibility | <input type="checkbox"/> Emotional instability interferes w/ performance |
| <input type="checkbox"/> experiences mild to severe headaches | <input type="checkbox"/> English is Second language |
| <input type="checkbox"/> Experience anxiety in situations that would be acceptable to other types of people | <input type="checkbox"/> Experiences frequent conflict w/ co-workers |
| <input type="checkbox"/> Fatigue frequently | <input type="checkbox"/> Fear of failure |
| <input type="checkbox"/> Finger and manual dexterities, grasping and overhead activities | <input type="checkbox"/> Frequent Asthma attacks |
| <input type="checkbox"/> Hearing disorders | <input type="checkbox"/> History of job loss |
| <input type="checkbox"/> Inability to distinguish sized, shapes, distances, motion, or colors | <input type="checkbox"/> Impulsive behavior |
| <input type="checkbox"/> Lack ability to enter into personal relationships | <input type="checkbox"/> Lack appropriate social skills |
| <input type="checkbox"/> Lack of initiation in taking responsibility | <input type="checkbox"/> Learning disabilities (visual/ auditory processing |

- Limited endurance
- Limited mobility
- Limited visual acuity, depth perception, or field of vision
- Mobility restrictions in performing tasks
- Need for rest during the workday
- Need to have routine
- Needs a job that can accommodate frequent changes of body position
- Overwhelming fatigue that completely destroys one's energy and strength
- persistent muscle discomfort and migratory joint pain
- Reclusive and unable to relate to others
- Seizures
- Unable to tolerate extremes of temperatures
- Unable to operate motor vehicles
- Unable/impaired ability to follow complex instructions
- Unusual repetitive, or severely limited activities and interests
- Uses an assistive device
- Limited in bending, lifting, twisting
- Limited to jobs that are less physically demanding and more flexible
- Missing work due to illness symptoms
- Multiple "short term" jobs
- Need specially made things such as chairs and voice activated equipment
- need to use assistive listening devices (ADLs)
- Needs flexible work hour to accommodate a dialysis or treatment schedule
- Performance speed is impaired
- Possible absenteeism due to cycles of exacerbation may be necessary
- Special assistance to handle all the duties of those jobs
- Short-term memory
- Unable to begin and/or complete tasks w/o support
- Unable to complete employment applications and interviews appropriately
- Unable/impaired ability to use written materials
- Unusually sensitive to light, sound, touch, smell, taste, or movement
- Visual impairments